

1
a/bc
DDP
DDI
DDSAT
DDS

Approved For Release

2004/02/12 : CIA-RDP79B00314A000600050007-4

SECRET

NARRATIVE EXPLANATION OF VIEWGRAPHS

OF

SUGGESTION AND INVENTION AWARDS PROGRAM

10.9% (67)
DDSAT = 7.8% Viewgraph No. 2 - Number of Ideas Contributed by Directorates

1964 = 293
1965 = 362
1966 = 298
1967 = 331
TOTAL = 1284

This chart visually demonstrates the contribution made by each Directorate as to the total number of eligible suggestions submitted for the Fiscal Years 1964 through 1967. DDS leads by a small margin over DDP, with DDI in third place.

Viewgraph No. 2 - Percentage Comparison Eligible and Ineligible Suggestions

1964 = 155
1965 = 235
1966 = 206
1967 = 258
TOTAL =

This chart clearly shows that "suggestion quality" has improved through the years. Agency employees have definitely gained a better understanding of the caliber of constructive improvement ideas. This progressive improvement record may be attributed to continued supervisory interest in offices where effective Internal Panels operate and stimulate constructive ideas.

Viewgraph No. 3 - Cash Awards Paid

This chart depicts the comparison of total awards paid to personnel of each directorate for fiscal years 1964 through 1967 and for fiscal year 1967 only. It can be readily seen that DDI significantly increased their share of total awards paid in FY 1967. The DDI success is largely due to the great contribution NPIC made to the program.

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Viewgraph No. 4 - Awards as Related to Tangible Savings and Intangible Benefits

This chart shows the relationships of awards, tangible savings, and intangible benefits with each other. For fiscal years 1964 through 1967 tangible savings were about double the amount of intangible benefits and in FY 1967 tangible savings represented almost three-fourths of the total savings. Direct savings to the Agency has, therefore, continued to be an important factor in the effectiveness of the Suggestion Awards Program.

Viewgraph No. 5 - Cash Awards and Savings

This chart shows the Agency total awards received by employees, tangible savings, intangible benefits, and the total combined tangible savings and intangible benefits for each fiscal year from 1964 through 1967. Total awards paid varied from year to year, with an all-time record being set in FY 1967. Tangible savings steadily increased between the first two years shown, then jumped dramatically to \$1,055,909 in FY 1966 and \$842,060 in FY 1967. Intangible benefits show a pattern of fluctuation for the four year period. Combined tangible savings and intangible benefits again reflect how tangible savings have tremendously increased in FY 1966 and FY 1967.

Viewgraph No. 6 - Suggestion and Invention Awards Program Network

This chart illustrates the organization that is involved in conducting a successful program. Many of the indicated individuals and components are involved at any one time in the investigation, evaluation, and coordination of efforts to assess the merits of a suggestion.

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NUMBER OF IDEAS CONTRIBUTED FISCAL YEARS 1964 - 1967

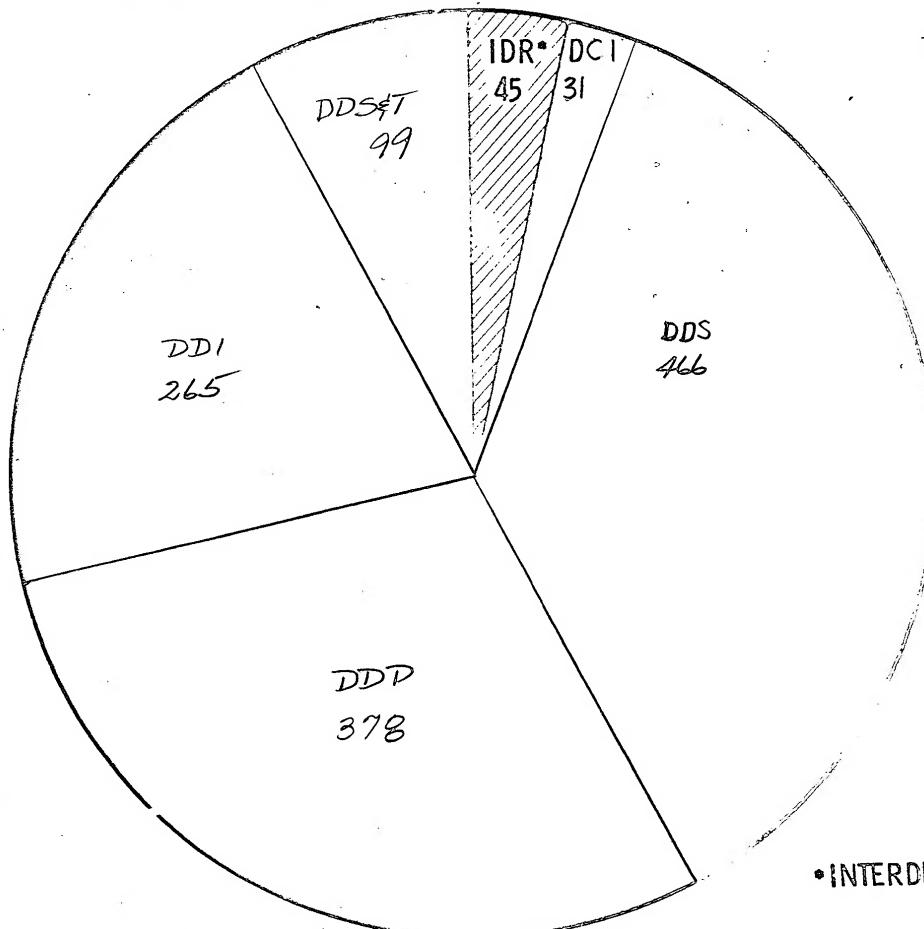
1964 = 293

1965 = 362

1966 = 298

1967 = 331

TOTAL 1284



•INTERDEPARTMENTAL
REFERRALS

AWARDS

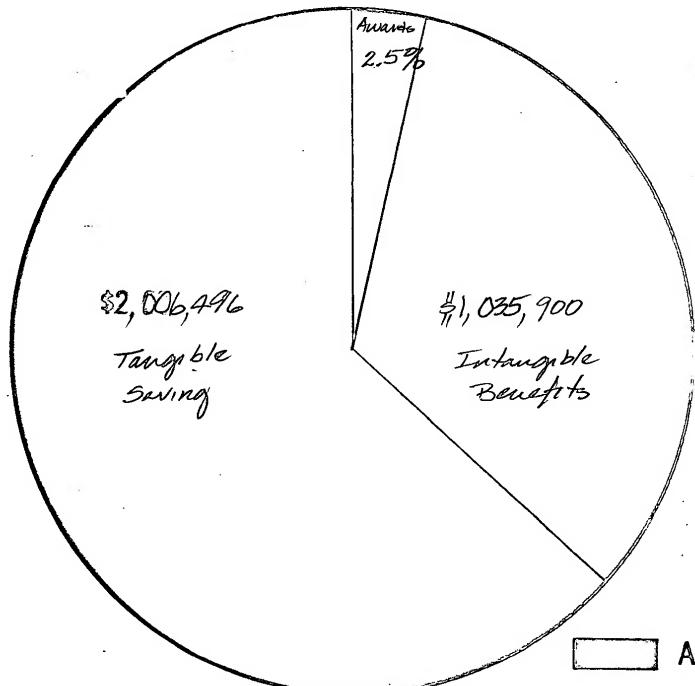
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TANGIBLE SAVINGS -

INTANGIBLE BENEFITS

\$75,112

\$28,780

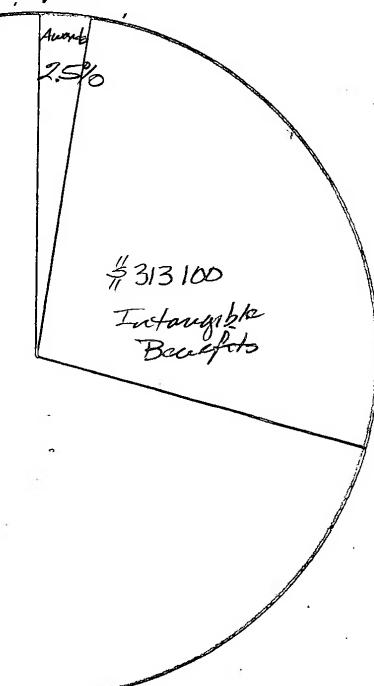


FY 1964 - 1967

Awards

Tangible Savings

Intangible Benefits



FY 1967

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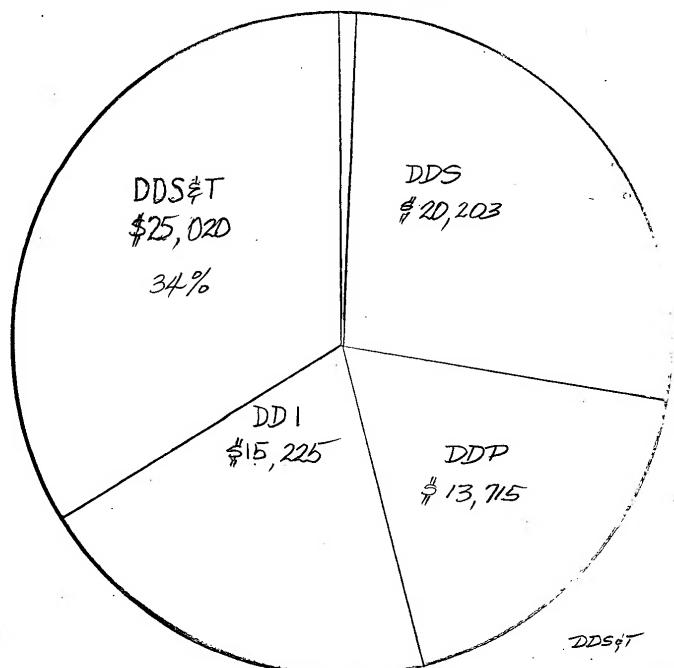
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CASH AWARDS PAID

\$74,758

DCI-\$595



FISCAL YEARS 1964 - 1967

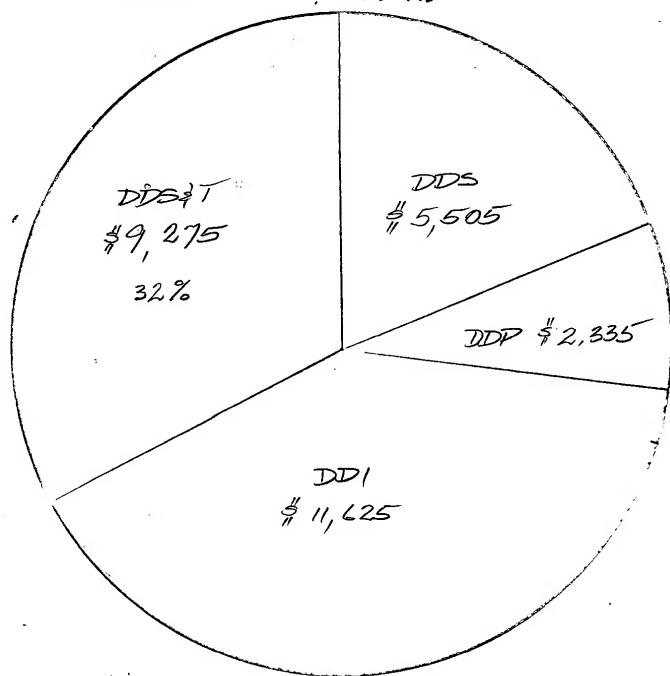
Ave
78
34%

1967
10.9
32%

% Suggestion
% Cash Awards

\$28,755

DCI-\$15



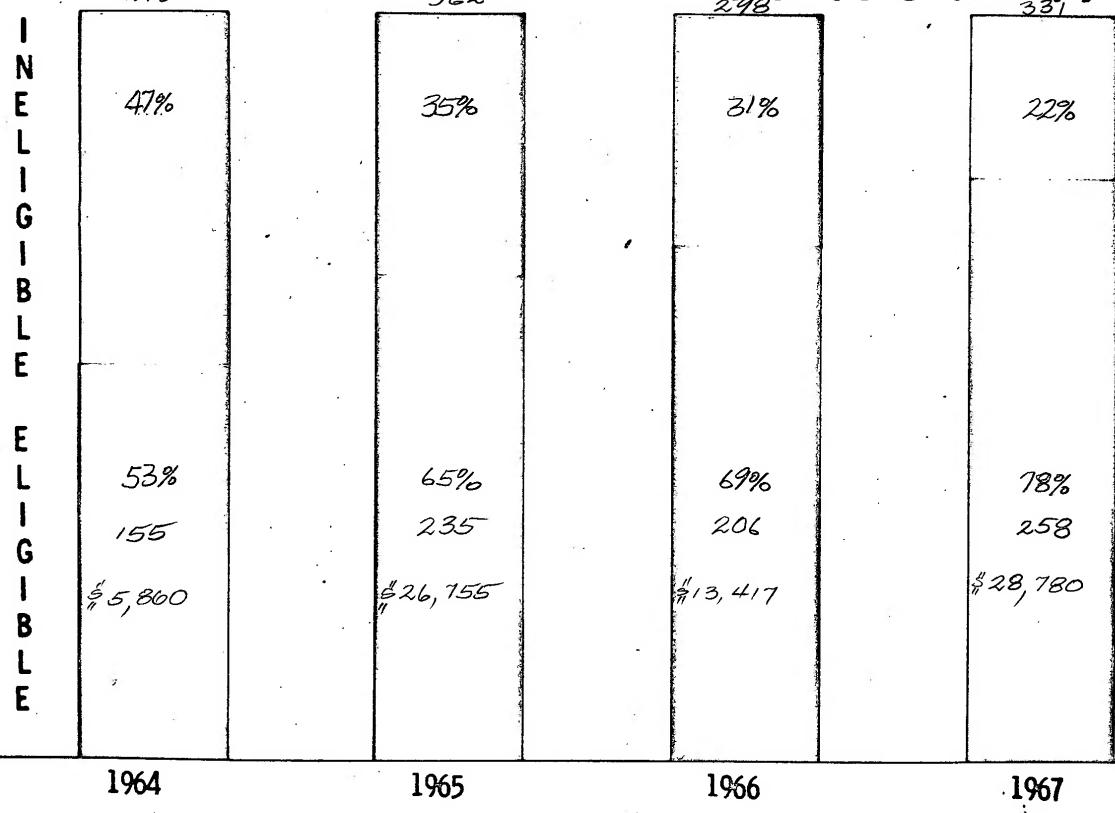
FISCAL YEAR 1967

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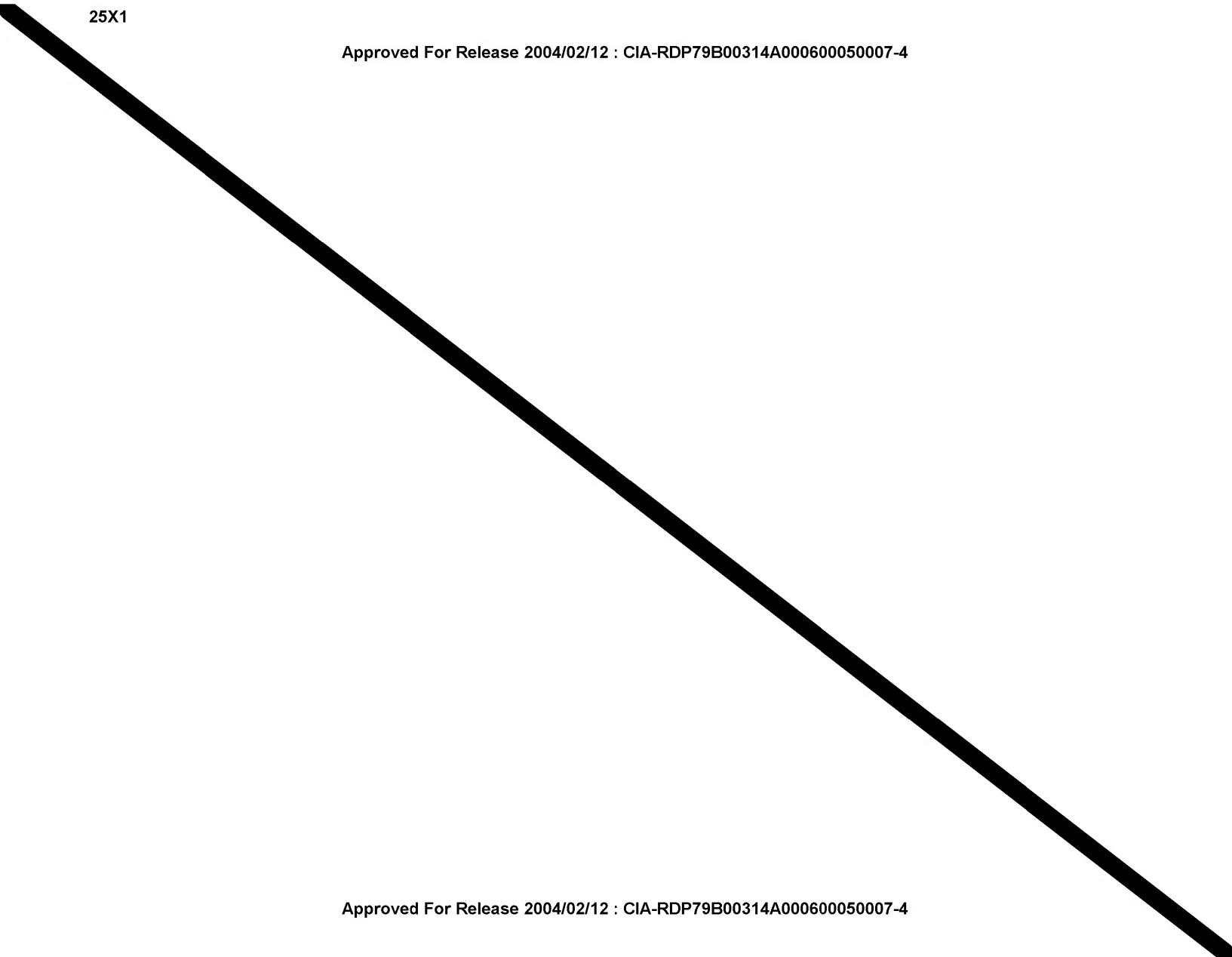
**PERCENTAGE OF ELIGIBLE
AND INELIGIBLE SUGGESTIONS**

FY 1964 - 1967



FISCAL YEARS

25X1



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